



#### Competencies (Behavioural)

- Passion a love for horses or horse racing is the No. 1 motivating factor why people work within the horse racing industry (HRI Education & Training Survey 2020);
- Critical & innovative thinking (problem solving; reasoned decision making; reflective thinking; entrepreneurship;) & Interpersonal Skills (communication; teamwork);

# **Knowledge & Skills**

Equine Knowledge & Skills	People Knowledge & Skills
Breeding operations; Purchasing & sales procedures; Pedigree;	Leadership & management skills; Communication skills; Health & safety regulations; Self development;

Racing Knowledge & Skills	Business Knowledge & Skills
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Racing industry knowledge;	Admin, compliance & law;
Racing rules & regulations;	Marketing, PR & networking;
Integrity of the sport;	I.T. / digital Skills;

# Education

While no specific training is required to start a career as a Bloodstock Agent, many new entrants to the industry have a bachelors' degree in Equine Business (Course Code: MH405) or Equine Science (Course Code: LM093) or Animal Science - Equine (Course Code: DN250). Other relevant qualifications include: Level 5 Horsemanship (Course Code: 5M3371); Level 6 Equine Breeding (Course Code: 6M3507); and the Irish National Stud's Breeding Course. See www.qualifax.ie for further information.

Post graduate opportunities include Godolphin Flying Start - www.godolphinflyingstart.com;

CPD: The Irish Thoroughbred Breeders Association (I.T.B.A.) provides members with the opportunity to continue their professional development through a calendar of training and seminar activities on an ongoing basis. See www.itba.ie for further information.



#### Career Path (Alternative Careers)

Broadcaster Sales House Employee Bloodstock Auctioneer

# Experience

Most Bloodstock Agents have worked their way to this rewarding career path and are passionate about the horses in the thoroughbred industry;

# Job Availability

Job availability is limited. Follow www.workinracing.ie for information on job opportunities within the breeding, racing and racing administration.



# Certification

No certification is required.

# **Working Conditions**

The role is mainly office based as primary duties include overseeing the accounts, selecting and purchasing stallions and mares, and liaising with owners.

# Pay & Benefits

Unless under contract to a major player in the thoroughbred industry, bloodstock agents are self employed and do not earn a set salary, they are compensated for their efforts by a commission.